

## Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	<b>January 1, 2023 to December 31, 2023</b>
County	<b>State or Other Agency</b> <span style="color: red; font-size: small;">&lt;-Select County from dropdown menu here</span>
Agency	<b>New Jersey State Police</b> <span style="color: red; font-size: small;">&lt;- Select Agency from dropdown menu here</span>

Disciplined Officer				Sanction						Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	Trooper	Kyle	Opher	No	No	Yes	180	No		Driving While Intoxicated, Failure to Notify Division of Arrest	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member was arrested after driving a vehicle while under the influence of alcohol. The member received a 180 day suspension.
2	Sergeant	John	Hibschan	No	No	Yes	86	No	Loss of time	Theft, Misleading Statements	Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member took the property of another member and denied his actions when questioned. The member received an 86 day suspension and forfeited all accrued time.
3	Sergeant	Marc	Dennis	Yes	No	No		No		Violation of Criminal Law, Questionable Conduct - Off Duty, Unprofessional Conduct Toward Other Law Enforcement Officers, Disobey Written Order	Member was criminally charged with second degree Official Misconduct, second degree Pattern of Official Misconduct, and third degree Theft by Unlawful Taking and subsequently convicted. As a result, the member was disqualified from any employment with the State of New Jersey and terminated from employment with the Division.
4	Trooper II	Aldington	Russell	No	No	Yes	50	No		Improper Patrol Contacts, Unsafe Operation of Troop Car, Failure to Call in MV Stop, Failure to Perform Duty, Failure to Provide a Compliment/Complaint Form, Unauthorized Use of Troop Transportation, Providing False Information to the Communications Center, Intentional False Statements, Intentionally Providing False Information During a Misconduct Investigation, Disobey Written Order	Member was found guilty of acting in an unofficial capacity to the discredit of the Division while off-duty. The member utilized assigned troop transportation for personal use and operated same in an unsafe manner, which led to an incident involving a private citizen. The member relayed inaccurate details concerning the encounter to dispatch as well as incomplete information to a supervisor. The member received a 50 day suspension.
5	Detective Sergeant	Brennen	Foley	No	No	Yes	180	No		Off Duty Incident - Alcohol Related, Driving While Intoxicated, Violation of Traffic Law	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member operated a personally owned vehicle while under the influence of alcohol and was subsequently involved in a motor vehicle crash which led to their arrest. The member received a 180 day suspension.

6	Lieutenant	Matthew	Iglesias	No	No	Yes	365	No	Off Duty Incident - Alcohol Related, Careless Driving, Disobey Written Order, Driving While Under the Influence, Failure to Notify the Division of Information to Which the Division Would Take Cognizance, Failure to Report MV Accident, Failure to Safeguard - Division Property, Disobey a Direct Order, Leaving the Scene of MV Accident, Questionable Conduct - Off Duty, Unauthorized Use of Troop Transportation, Unsafe Operation of Troop Car Causing Damage, Violation of Traffic Law, Alcohol Violations	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member operated their assigned troop transportation for personal use with an unauthorized passenger while under the influence of alcohol causing a motor vehicle crash and left the scene on foot. The member received a 365 day suspension.
7	Detective	Roy	Sanchez	No	No	Yes	180	No	Driving While Intoxicated, Alcohol Violations, Driving with Open Container of Alcohol, Violation of Traffic Law	Member was found guilty of acting in an unofficial capacity to the discredit of the Division while off-duty. The member was arrested after driving a vehicle while intoxicated and causing a motor vehicle crash. The member received a 180 day suspension.
8	Trooper	Adam	Kowalski	No	No	Yes	30	No	Off Duty Incident - Alcohol Related, Unprofessional Conduct Toward Other Law Enforcement Officers	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member was intoxicated as the passenger of troop transportation when it was involved in a motor vehicle crash and acted in a disrespectful manner to investigating officers. The member received a 30 day suspension.
9	Trooper	Rodney	Copeland	No	No	No		Yes	Failure to Document Patrol Chart, Failure to Follow BWC Procedures, Questionable Conduct - On Duty	Member was substantiated for arriving unrequested at the residence of an individual with whom they had a prior interaction with and failed to record the interaction on BWC or document it on their patrol chart. The member resigned prior to the imposition of discipline.
10	Trooper	Rodney	Copeland	No	No	No		Yes	Questionable Conduct - On Duty, Disobey Written Order	Member was substantiated for multiple incidents of unprofessional comments and behavior around personnel of another agency. The member resigned prior to the imposition of discipline.
11	Sergeant	Shauna	Finley	No	No	No		Yes	Disobey a Direct Order, Abuse of Sick Leave, Unauthorized Employment, Intentionally Providing False Information During a Misconduct Investigation	Member was substantiated for failing to obtain Division approval prior to working outside employment and failing to remain at their residence while on sick leave. The member was also substantiated for failing to complete a report as directed and for being untruthful during their interview. The member resigned prior to the imposition of discipline.
12	Sergeant	Shauna	Finley	No	No	No		Yes	Abuse of Sick Leave, Theft	Member was substantiated for failing to use accrued benefit time to take several out of state trips while assigned to Administrative Absence. The member resigned prior to the imposition of discipline.

13	Trooper	Adam	Kowalski	No	No	Yes	30	No	Violation of Municipal Ordinance, Alcohol Violations, Unprofessional Conduct Toward Other Law Enforcement Officers, Failure to Notify the Division of Information to Which the Division Would Take Cognizance	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member became intoxicated and was asked to leave a local establishment subsequently urinating on private property. The member received a 30 day suspension.
14	Sergeant First Class	Michael	Gramiccioni	No	No	Yes	180	No	Questionable Conduct - Off Duty, Disobey Written Order, Intentionally Providing False Information During a Misconduct Investigation, Improper Use of Division Property	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member appeared in pornographic material which was posted online without receiving permission from the Division and was not candid during his interview. The member received a 180 day suspension.
15	Detective I	Jason	Dare	Yes	No	No		No	Questionable Conduct - Off Duty, AWOL, Abuse of Sick Leave, Disobey Written Order, Uniform and Grooming Standards, Improper Handling of Firearm, Intentional False Statements	Member violated the terms of a previously negotiated plea agreement for misconduct by leaving a medical facility without making proper notification to the Division and entering an unoccupied residence in Pennsylvania without permission. The member also discharged one round from a shotgun through the front window of his residence. The member was terminated from employment with the Division.
16	Sergeant	Carl	Scowcroft	No	No	Yes	120	No	Misleading Statements, Inappropriate Actions - Off Duty, Violation of Traffic Law, Careless Driving, Leaving the Scene of MV Accident	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member was involved in a single vehicle hit-and-run crash and reported misleading information to his insurance provider as well as his supervisor. The member received a 120 day suspension.
17	Trooper	Oliver	Jimenez	No	No	Yes	120	No	Off Duty Incident - Alcohol Related, Inappropriate Actions - Off Duty, Violation of Municipal Ordinance	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member became intoxicated and was arrested after opening the door of an occupied vehicle, knocking on the windows of a business, and attempting to open the door of another vehicle. The member received a 120 day suspension.
18	Trooper	Zachary	Smith	No	No	Yes	545	No	Driving While Intoxicated, Alcohol Violations, Leaving the Scene of MV Accident, Failure to Report MV Accident, Unsafe Operation of Troop Car Causing Damage, Consume Alcoholic Beverage(s) and Operate Troop Car, Drinking on Duty, Intentional False Statements	Member admitted to acting in an official and unofficial capacity to the discredit of the Division while both on and off-duty. The member consumed alcoholic beverages inside a station while on duty. Once off-duty, the member consumed additional alcoholic beverages at a local establishment to the point of intoxication. The member then crashed into another vehicle while driving marked troop transportation, departed, and provided false information concerning his involvement when contacted by a supervisor. The member received a 545 day suspension.
19	Trooper	William	Duby	No	No	Yes	10	No	Improper Care and Handling of Prisoner, Cursing, Failure to Follow BWC Procedures, Unprofessional Conduct Toward Other Law Enforcement Officers, Misleading Reports, Culpable Inefficiency	Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member failed to ensure a proper prisoner transfer after initially being refused by the county jail. The member received a 10 day suspension.

20	Sergeant First Class	Daniel	DeLucia	No	No	Yes	10	No	<p>Criminal Mischief, Inappropriate Actions Towards Another Member, Attitude and Demeanor</p> <p>Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member displayed unprofessional conduct and destroyed personal property belonging to another member. The member received a 10 day suspension.</p>
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